



Kwilmu'kw Maw-klusuaqn  
**Mi'kmaq Rights Initiative**

Our Rights. Our Future.

## Employment Opportunity



**POSITION:** Fisheries Manager

**LOCATION:** Millbrook or Eskasoni, Nova Scotia

**CLOSING DATE:** April 21, 2026

### **JOB SUMMARY**

Reporting to the Executive Director, the Fisheries Manager leads and oversees the Fisheries Team and provides strategic advice and support on a wide range of fisheries governance and co-management initiatives. This role is responsible for advancing fisheries management activities and plans, including the development of stewardship plans, proposals, strategic initiatives, policy development, and project management. The Fisheries Manager also plays a key leadership role in supporting the development of a Mi'kmaq collective fishery focused on the implementation of a rights-based fishery.

### **DUTIES AND RESPONSIBILITIES**

Provides strategic advice and briefings to the Executive Director and the Assembly of Nova Scotia Mi'kmaq Chiefs on treaty rights-based fisheries and livelihood and supports the implementation of the Fisheries Team's strategic priorities. Represents KMK at community, provincial, and federal/territorial meetings and leads engagement with Mi'kmaq communities to identify fisheries-related objectives and priorities. Develops and implements work plans, prepares reports and meeting agendas, participates in strategic planning, and works with the Communications Team on briefings, public information, and responses to media and community inquiries. Manages and supervises staff, including recruitment support, performance management, workflow oversight, and training, while fostering a positive and accountable work environment.

### **QUALIFICATIONS**

- Extensive experience in the fishing industry
- In-depth understanding of the issues and challenges facing the development of Mi'kmaq fisheries and rights implementation
- Post-secondary degree in marine studies, business, law, or related is considered a strong asset
- Prior supervisory or management experience
- Prior experience in negotiation work is an asset
- Ability to establish and maintain strong working partnerships
- Knowledge of political, legislative, and regulatory processes impacting First Nations fisheries is considered an asset
- Experience collecting and analyzing data, and conducting analysis for decisions and recommendations
- Excellent interpersonal, leadership, communication, advocacy, problem recognition, resolution, and analytical skills
- Ability to prepare and deliver high quality project documentation and presentations
- Prior experience working with Mi'kmaq and/or Aboriginal communities and organizations is preferred



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**CONDITIONS OF EMPLOYMENT**

- Must hold and maintain a valid NS driver's license. Travel throughout Nova Scotia will be required.
- Criminal Record Check
- Potential for occasional work on weekends or evenings.

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**Cover letters and resumes can be emailed to: [CAREERS@MIKMAQRIGHTS.COM](mailto:CAREERS@MIKMAQRIGHTS.COM)**

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

**Please note that only those selected for further consideration will be contacted.**